

Principal

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Justice's practice focuses on business, commercial, real estate, and employment litigation, as well as insolvency and bankruptcy matters.

He has a broad range of trial and appellate experience in state and federal court. In addition, Justice advises and trains clients on business and employment matters.

## Education

J.D., University of Arkansas at Little Rock, William H. Bowen School of Law (*magna cum laude*), 2014 M.B.A., Alaska Pacific University, 2008 B.A., University of Alaska Anchorage, Psychology, 2006

## **Honors & Recognition**

Forty Under 40 Honoree, Portland Business Journal, 2022 Top 40 Under 40 Attorney, The National Black Lawyers, 2022 Rising Star, Oregon Super Lawyers, 2023 Rising Star, Mid-South Super Lawyers, 2017-2018

## **Professional Activities**

Multnomah Bar Association, Member Board of Directors

#### Services

Litigation

Construction

Creditors' Rights & Bankruptcy

Eminent Domain & Inverse Condemnation

Labor & Employment Litigation Real Estate

Artificial Intelligence

#### Admissions

Oregon, 2019 Arkansas, 2014



- Events Committee, 2022-present
- CLE Committee, Chairperson, 2019-2022

Oregon State Bar, Litigation Section Executive Committee, Member, 2019-present

Foster Garvey, Opportunity & Progress Council, Member, 2021-present

Foster Garvey, Professional Development Committee, Member, 2022-present

University of Arkansas at Little Rock, William H. Bowen School of Law

- Professional Mentor Program, Mentor, 2020-present
- Alumni Association, Board Member, 2018-2020

W. Harold Flowers Law Society, President, 2017-2018

## **Community Activities**

Know Me Now, Crew Member, 2021-2022

American Red Cross of Greater Arkansas, Board Member, 2017-2018

## Experience

#### Judgment for regional transit authority

Secured judgment for a large regional transit authority that permitted the continued construction of a large-scale transit project.

#### Multimillion-dollar construction dispute

Obtained dismissal of a multimillion-dollar lawsuit related to the construction of a mixed-use building in Portland, Oregon.

#### Enforcement and payment of membership transfer agreements

Procured the enforcement and payment of membership transfer agreements for multiple legal entities.

### Affirmance of trial court decision

Obtaining affirmance of trial court decision for property owners' association

#### Defense in adverse possession and boundary by acquiescence claims

Successful defense of adverse possession and boundary by acquiescence claims

#### Defense in breach of contract claims

Successful defense of breach of contract cases, including misappropriation of trade secrets and bad faith claims



#### Defense of FMLA, ADA, ADEA and race discrimination claims

Successful defense of Family and Medical Leave Act, Americans with Disabilities Act, Age Discrimination in Employment Act and race discrimination claims

Insurance coverage litigation Successful representation of insureds and insurers in coverage litigation

Malicious prosecution claims Successful defense of a malicious prosecution claim

Marijuana business licensing guidance Representation of clients through the marijuana licensure process

Non-compete agreement disputes Obtaining invalidation of a covenant-not-to-compete contract

## News

Six Portland Attorneys Named to 2023 Oregon Super Lawyers Lists *Foster Garvey Newsroom*, 7.24.23

Foster Garvey Elevates Five to Principal Foster Garvey Newsroom, 1.5.23

Justice Brooks Receives 2022 *Portland Business Journal* 40 Under 40 Award *Foster Garvey Newsroom*, 5.13.22

*Portland Business Journal*'s 2022 Forty Under 40 Profile: Justice Brooks *Foster Garvey Newsroom*, 5.13.22

Foster Garvey Welcomes Justice Brooks as an Associate in the Firm's Litigation Practice *Foster Garvey Newsroom*, 12.14.20

## **Speaking Engagements**

"The Use and Potential Impacts of Generative AI in Law," 2024 Oregon State Bar Litigation Institute and Retreat Event Gleneden Beach, OR, 2.23.24



"The Next Generation and the Future of Business Litigation", 2024 American Bar Association Conference Panel Discussion Louisville, KY, 2.1.24

YLS Spring 2023 CLE Seminar Series Speaking Engagement 4.23.23

"Success Tips For Lawyers Joining Firms," Oregon State Bar Professional Liability Fund – 2022 Learning the Ropes Seminar Speaking Engagement Portland, OR, 11.9.22

"Bankruptcy and State Court Case Law Update," 2022 Oregon State Bar Debtor-Creditor Section Annual Meeting and CLE Speaking Engagement Portland, OR (Hybrid), 9.30.22

"Real Estate Case Law Update," Oregon State Bar Real Estate and Land Use Section Annual Summer Conference Speaking Engagement Salishan Coastal Ledge, Gleneden Beach, OR, 8.12.22

"Bankruptcy and State Court Case Law Update," 2021 Oregon State Bar Debtor-Creditor Section CLE and Annual Meeting Speaking Engagement Sunriver, OR (In-Person & Virtual Event), 10.29.21

"Real Estate Case Law Update," 2021 Oregon State Bar RELU Summer Webinar Series Speaking Engagement Virtual Event, 9.9.21

"The Ethics of Representing Marijuana Related Businesses," Arkansas Bar Association Speaking Engagement Arkansas Bar Association, 11.8.17

"Scariest Things About Marijuana Law," Arkansas Bar Association Speaking Engagement Arkansas Bar Association, 10.31.17

"Senate Joint Resolution 8," W. Harold Flowers Law Society Speaking Engagement W. Harold Flowers Law Society, 6.17.17



# **Publications**

Understanding Generative AI: A Primer for the Next Step in AI and Its Legal Applications Oregon State Bar Bulletin , 4.24

"The Ethics of Representing Marijuana-Related Businesses" *The Arkansas Lawyer, Vol. 52, No. 2, Spring 2017*, Spring 2017

Mendoza v. WIS International, Inc.: The Supreme Court's Decision Makes Seat Belt Non-Use Relevant Evidence *The Arkansas Lawyer, Vol. 52, No.1, Winter 2017*, Winter 2017

Banking with Marijuana-Related Businesses: A Different Perspective *Arkansas Community Banker*, Winter 2017