

## **Associates**

## Joining Foster Garvey as an Associate

At Foster Garvey, we're on the lookout for smart, motivated attorneys who are interested in building a rewarding career at a special kind of law firm.

As an associate, you'll work alongside innovative attorneys in an environment dedicated to your long-term professional growth. Thanks to our size, culture, and diverse client base, we offer associates immediate opportunities to do meaningful work and provide direct client service.

We're a small enough firm that you'll usually work alongside just one or two principals on a client's matter. As a first- and second-year associate, you'll get to deal directly with clients, negotiating contracts, taking responsibility for part of a major transaction, creating estate plans, deposing witnesses, drafting critical motions, and sometimes even second chairing a trial. As you grow your skills, you'll be given more responsibility, and many senior associates take leading roles in providing client service.

At the same time, we're large enough to attract top-notch clients, so you can expect to work with a variety of national and international businesses, including Fortune 500 and middle-market companies, as well as a broad range of privately held businesses. Our clients present us with challenging legal issues that require us to develop innovative solutions to real-world problems. We work on a range of complex matters, including multimillion-dollar transactions, large Superfund projects, international matters, difficult intellectual property problems, and high-profile lawsuits.

We also encourage and provide opportunities to work on public service matters. For example, we've litigated large game-changing cases on a pro bono basis to protect the rights of society's most vulnerable people. Many of our associates, with our full support, provide direct services to indigent clients and nonprofit organizations.

At Foster Garvey, we believe in providing meaningful work and real-life experience early in your career to help you grow your legal skills and reach your professional goals. We also offer effective mentoring and professional development programs to support your success.

We hire associates we believe have the potential to one day become leaders at Foster Garvey. This approach benefits both our associates and our firm. A large percentage of our principals were once associates at the firm and now practice in all areas of the law. Many hold leadership positions in the firm, serving as practice group chairs, office managing directors, and members of the Executive Committee. In short, Foster Garvey is a law firm where talented new associates can build lasting and fulfilling legal careers.



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